



## Modern Slavery Statement

Modern slavery is a criminal offence under the Modern Slavery Act 2015. Modern slavery can occur in various forms, including servitude, forced or compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. This document sets out our policy with the aim of the prevention of opportunities for modern slavery to occur within its businesses or supply chain. This policy's use of the term "modern slavery" has the meaning given in the Act.

Involve Northwest has a zero-tolerance approach to modern slavery. We work with integrity across all of our business and with our suppliers and partners. We will implement and enforce our own systems and controls to ensure that modern slavery does not take place anywhere in our organisation or in our supply chain.

The nature of Involve Northwest and its UK-only location means that the risk of modern slavery is low for us and for our suppliers and partners but this does not mean that we should be complacent or unobservant to its possibility. Staff will receive training and guidance on what modern slavery is, how to spot it and report it, and we will include this statement in our new recruit onboarding pack as well as our staff handbook.

Our contracts with our suppliers and delivery partners will place obligations on them to apply the principles of the Modern Slavery Act in their own business and supply chain and existing suppliers and partners will be assessed as part of our regular approved supplier review procedure.

Any staff with concerns about modern slavery can raise this without malice to their line manager, or if this is not appropriate, to either the Chief Executive or the Deputy Chief Executive of Involve Northwest.

This statement will be updated annually.

### APPROVAL

Printed Name	Signature	Job Title	Date
Justine Molyneux		Chief Executive Officer	23/03/2018